

## Cross-border cooperation on mentoring and peer support for immigrants (CROSS)



Programme Priority: P4 Skilled and socially inclusive region

Programme Specific Objective: 4.1. More people benefiting from stronger Central Baltic communities

Sub-programme: Southern Finland - Estonia

Duration: 01.04.2016 - 31.05.2018

Total funding: 174.297 EUR

ERDF funding: 140.458 EUR ERDF

### Project Summary:

The main objective of the CROSS project is to support the integration of unemployed immigrants who have lived in Estonia 5 years or longer, including second-generation immigrants, and Estonian immigrants living in Finland, as well as to involve Estonian and Finnish organisations that are ready to hire people from different national backgrounds.

Project activities are developed and carried out in close cross-border cooperation. Both in Estonia and Finland up-to-date understanding of immigrants' integration needs and requirements is essential. The Finnish partner will share best practices on mentoring immigrants and the Estonian partner will provide expertise in developing a peer support that suits specifically Estonians living in Finland.

Diversity-based activities will be carried out for organisations in Estonia and Finland. With the help of these activities, the organisers aim to raise awareness of multicultural working environments, thereby leading to an increase in the willingness of organisations to recruit people of different nationalities.

## Map of Partners

### Partners

Lead Partner

### Integratsiooni Sihtasutus

Country: EE

<http://www.meis.ee/eng> [1]

**Partner budget:** 97.349 EUR

**Amount of ERDF funding:** 82.746 EUR ERDF

Project Partners

## **Föreningen Luckan r.f.**

**Country:** FI

[integration.luckan.fi](http://integration.luckan.fi) [2], [luckan.fi](http://luckan.fi) [3]

**Partner budget:** 76.949 EUR

**Amount of ERDF funding:** 57.711 EUR ERDF

## **Results**

### **Expected results**

### **Achieved results**

Project result in category - Improved community

## **CROSS - minority integration in Finland and Estonia**

Project CROSS focused on the integration of the Russian community in the Ida-Virumaa region in Estonia and that of the Estonian community in the Helsinki region in Finland.

The project targeted unemployed members of these communities.

The project implemented a mentor as well as a diversity management programme. Both programmes aimed at the integration of the target communities. Altogether the project involved 86 people including mentors and mentees.

Project page in database

[Cross-border cooperation on mentoring and peer support for immigrants](#) [4]

At a glance

- Mentor programme aimed at integration
- Diversity management programme
- Altogether 86 participants were involved either as mentors or as mentees

#### Tags

[Labour market and employment](#) [5]

[Social inclusion and equal opportunities](#) [6]

## Project Visibility

### Other media visibility

[Uus võimalus inimestele, kellel pole tööd](#) [7]

[Uuring näitab Eesti tööturu rahvuspõhist ebavõrdsust](#) [8]

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#### Links

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