



INDIVIDUAL DEVELOPMENT PLANS

DEVELOPMENT PLANS

- To train personnell
- To train ohter workers in harbor area

- Language skills
- International operation skills
- Equipment



- Medical equipment, defibrillator
- Towing ropes
- Small safety equipment

- Acceptance for VMRO for winter operations on ice

- 360 degree panoramic guidelines

- Online & written media
- Joint marketing with ohter ports



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DEVELOPMENT PLANS



- To train personnell
- To train ohter workers in harbor area

- Developments with Maritime board – implementation of new approach

- Acceptance for VMRO as area of operation



- VHF-station
- Medical equipment
- Buoy for new approach
- North pier electricity

- 360 degree panoramic guidelines

- Online & written media
- Participating fares
- Joint marketing with ohter ports



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DEVELOPMENT PLANS

- To hire personnell
- To train personnell
- To train ohter workers in harbor area

- Developments with Maritime board – side buoys for approach

- Acceptance for VMRO as area of operation



- VHF-station
- Outstanding threat buoy
- Depth marks
- Fire distinguishers with frame
- Lifebelts
- Pollution control

- 360 degree panoramic guidelines

- Online & written media
- Joint marketing with ohter ports



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DEVELOPMENT PLANS



- To train personnell
- To train ohter workers in harbor area

- Cooperation in marking approach way & installing the buoys

- Acceptance for VMRO for winter operations on ice



- Approach side buoys
- Lightning system for harbor entrance marks
- VHF station
- Pollution control
- Small safety equipment

- 360 degree panoramic guidelines

- Online & written media
- Joint marketing with ohter ports



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DEVELOPMENT PLANS

- To train personnell
- To train ohter workers in harbor area

- Lack of certified personnell
- Lack of equipment
- Personal equipment for rescue works



- Medical equipment
- Security post with lifebelt, fire distinguishers, ladder
- Small safety equipment

- Acceptance as VMRO area of operation

- 360 degree panoramic guidelines

- Online & written media
- Joint marketing with ohter ports



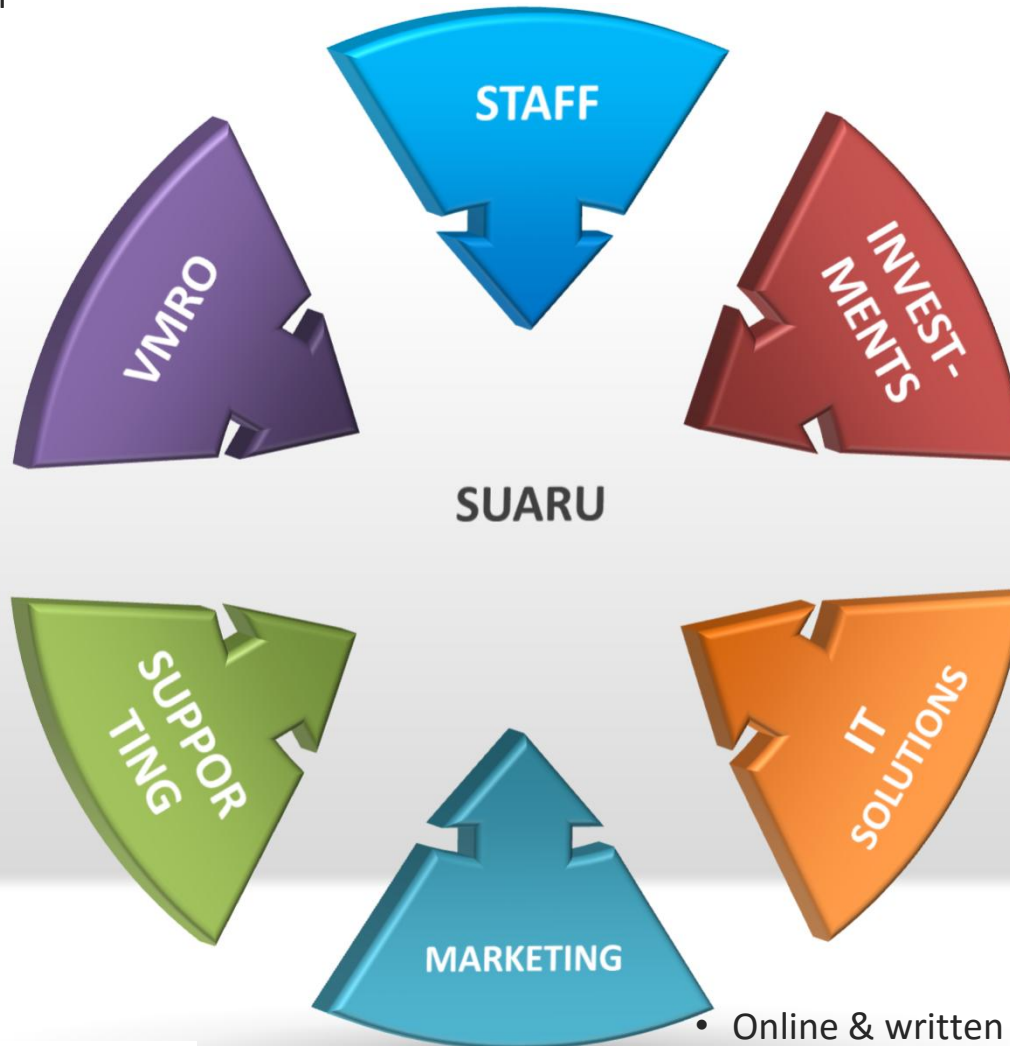
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DEVELOPMENT PLANS

- To train personnell
- To train ohter workers in harbor area

- New VMRO org.
- No equipment
- Few members on sight



- Medical equipment, Small safety equipment
- VHF station

- Transporting medics, patients etc
- Need to include national institutions for support

- 360 degree panoramic guidelines

- Online & written media
- Joint marketing with ohter ports



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