

## **Cross-border cooperation on mentoring and peer support for immigrants (CROSS)**



Programme Priority: P4 Skilled and socially inclusive region

Programme Specific Objective: 4.1. More people benefiting from stronger Central Baltic communities

Sub-programme: Southern Finland - Estonia

Duration: 01.04.2016 - 31.05.2018

Total funding: 174.297 EUR

ERDF funding: 140.458 EUR ERDF

### **Project Summary:**

The main objective of the CROSS project is to support the integration of unemployed immigrants who have lived in Estonia 5 years or longer, including second-generation immigrants, and Estonian immigrants living in Finland, as well as to involve Estonian and Finnish organisations that are ready to hire people from different national backgrounds.

Project activities are developed and carried out in close cross-border cooperation. Both in Estonia and Finland up-to-date understanding of immigrants' integration needs and requirements is essential. The Finnish partner will share best practices on mentoring immigrants and the Estonian partner will provide expertise in developing a peer support that suits specifically Estonians living in Finland.

Diversity-based activities will be carried out for organisations in Estonia and Finland. With the help of these activities, the organisers aim to raise awareness of multicultural working environments, thereby leading to an increase in the willingness of organisations to recruit people of different nationalities.

## **Map of Partners**



## Partners

Lead Partner

## Integratsiooni Sihtasutus

Country: EE

<http://www.meis.ee/eng>

**Partner budget:** 97.349 EUR

**Amount of ERDF funding:** 82.746 EUR ERDF

Project Partners

## Föreningen Luckan r.f.

Country: FI

[integration.luckan.fi](http://integration.luckan.fi), [luckan.fi](http://luckan.fi)

**Partner budget:** 76.949 EUR

**Amount of ERDF funding:** 57.711 EUR ERDF

## Results

## **Expected results**

As the result of the project communities who are dealing with immigrants are developed and improved to more coherse and socially inclusive societies: \* inceased knowhow about the differences in integration and multicultural work and about new methods of integration work. \* better pre-conditions to prevent marginalisation and alientation \* counteract discrimination and exclusion between immigrants by increasing awareness \* creation of new networks and interfaces, stronger dialogues between project direct participants/immigrants, organisations/employees. Also problems related with immigrants unemployment has decreased and sustainable mentoring system has been developed. Positive integration of immigrants in the affected region with the help of the participating broad networks and competence within voluntary work among other things. In addition to that, participating countries have better knowledge to implement other EU fundings. Analysis gives wide information that is usable and valuable in the future as well when other intergation projects are developed.

## **Achieved results**

## **Project Visibility**

**Source URL:** <http://database.centralbaltic.eu/printview/46>